

APM TERMINALS Lifting Global Trade.

TO: *Danny Inman*
C/O PMA - Labor Relations Administrator
1 World Trade Center, Suite 1700
Long Beach, Ca 90831

Sent Date: Wednesday, May 27, 2026

Posting: 01-26

PMA Contact: Danny Inman

Job Category: Foreman - (Attached job criteria)

Pay Rate: 1st Shift pay rate \$79.40, OT \$119.10
For more information about wages for this position, please see the Wage Schedule for Walking Bosses & Foreman rates (PCWB&FA), available online at pmanet.org

We plan to fill: 2 Steady(s) for: DAYSIDE

Anytime after: Saturday, June 6, 2026

*This posting is not a commitment by the employer to hire a steady foreman. Even if one or more individuals apply in response to this posting, the employer may decide not to hire any of the applicants.
Applicants Are Requested To Submit A Completed Application In Person Prior To The Above Date.*

APMT Terminal Contact: Andrew Johnson 310-696-8959
2500 Navy Way, Terminal Island, Ca 90731

APMT Dispatch Contact: James Hayes
Phone: 310.221.4010 or 4012
Fax: 888.364.4201
Email: DUSDRFOperations@MAERSK.COM

By: 
PMA Signature

05/27/2026 12:00 P.M.
Date

POSTED: 5/28/26 D.C.M.

Classification: Public

EXPIRES: 7/26/26 D.C.M.



PIER 400 LOS ANGELES

2500 Navy Way Terminal Island, CA 90731

Tel: 310-221-4000

In deciding whether to select a new steady foreman at its operations, APM Terminals (APMT) seeks a combination of skills, experience, responsibility, and supervising ability that will best assist APMT in having a timely, efficient and safe operation. Factors that will be assessed including the following:

- Employer Complaint history of the applicant
- No open Employer Complaint at time of application
- Number of shifts worked as a Foreman, at any employer
- Number of shifts worked as a Foreman, at APMT
- Expressed interest by the applicant to our management in being a steady foreman at APMT
- Input from APMT management about the applicant's suitability to be a steady foreman at APMT
- Overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, and safe in supervising all aspects of our operations

This posting is not a commitment by APMT to hire a steady foreman. Submitting an application is not a guarantee of employment at APMT.

Andrea Connolly

Labor Relations Manager

2500 Navy Way

Terminal Island, CA 90731

Office (310)221-4217

Email: andrea.connolly@apmterminals.com

Southern California Foremen Port Supplement
3.4111

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to electronically submit the completed application to the Union. The Union will forward the completed application electronically to the person designated in the posting. The person designated in the posting to receive the application will confirm receipt of the application, and electronically send the confirmation to the applicant and the Union.
3. Every applicant who submits a completed application during the first 10 calendar days of the posting will be offered a phone interview at a time designated by the posting Employer. If necessary, subsequent interview methods shall be determined by the Employer and must remain consistent for all applicants receiving a 2nd interview.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting (as outlined in Item #3 above.).
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.