



Long Beach Container Terminal

1171 Pier F Avenue
Tel: (562) 951-6000

Long Beach, California 90802-6252

Date: May 28, 2026

ID#: 02-26

To: PMA/ILWU Foremen's Local 94

From: Long Beach Container Terminal

Subject: Steady Yard / Rail / Vessel Foremen

Shifts Available: Day: _____ Night: 3 Hoot: _____

READ CAREFULLY

In deciding whether to select a new steady foreman at its operations, Long Beach Container Terminal seeks a combination of skills, experience, responsibility, and supervising ability that will best assist it in having a timely, efficient, and safe operation. Factors we assess include the following.

- Employer Complaint History of the applicant.
- No open Employer Complaints at the time of application.
- Number of shifts worked as a foreman, at any employer.
- Number of shifts worked as a foreman, at our terminal.
- Expressed interest by applicant to our management in being a steady foreman at our company.
- Input from our management about the applicant's suitability to be a steady foreman at our company.
- Our overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, and safe, in supervising all aspects of our operations.

Qualified Candidates who would like to be considered for the positions at LBCT are to submit their official ILWU application to Operations Management (Rail, Yard or Vessel), located on the 3rd floor at the Pier E Operations building at 201 S. Pico Avenue (Pico and Pier E St.), between the hours of 7:00 am to 5:00 pm Monday through Friday, Holidays excepted.

- 2nd Shift Pay Rate \$105.87, 2nd Shift Overtime Rate \$119.10.
- 3rd Shift Pay Rate \$127.04, 3rd Shift Overtime Rate \$142.91.

For more information about wages for this position, see the Wage Schedules for walking bosses in the Pacific Coast Walking Bosses & Foremen's Contract Document.

Applications must be received prior to 5 p.m.: June 28, 2026

Date and Time of Posting:

Thomas Iannessa
Labor Relations
Long Beach Container Terminal

05/28/2026 3:00 PM

By:

Signature of Company Representative

Port of Long Beach

POSTED: 5/30/26 D.C.M.

EXPIRES: 7/28/26 D.C.M.

Southern California Foremen Port Supplement
3.4111

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
 2. Each applicant for the posting is required to electronically submit the completed application to the Union. The Union will forward the completed application electronically to the person designated in the posting. The person designated in the posting to receive the application will confirm receipt of the application, and electronically send the confirmation to the applicant and the Union.
 3. Every applicant who submits a completed application during the first 10 calendar days of the posting will be offered a phone interview at a time designated by the posting Employer. If necessary, subsequent interview methods shall be determined by the Employer and must remain consistent for all applicants receiving a 2nd interview.
 4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting (as outlined in Item #3 above.).
 5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
 6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.
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