Date 10/20/2026

ID # 05-26

TO: Qualified Foreman - Local 94
c/o Pacific Maritime Association
1 World Trade Center, STE 1700
Long Beach, California 90831

FROM: SSA
(List Company Name)

SUBJECT: Qualified Steady Foremen - DAY
(List Job Title)

We Plan to fill ONE (List Number) Foremen (List Job Title)

Day: X Night: _____

jobs sometime after 10/30/2026
(List date at least 5 or 10 days after posting)

Qualified Foreman interested in this employment opportunity are requested to submit a completed application in person prior

By 10/10/2026
(List date at least 5 or 10 days after posting date)

To Nick DiLeva, Pier F, Vsl OLM, nick.dileva@ssamarine.com
(List name of person at company who is to log applications)

At 1525 Pier F Ave. Long Beach, CA 90802 cell 562-540-6703
(List address of person at company who is to log applications)

The current shift pay rate for the position posted and the current overtime rate for the position posted. 1st shift ST rate $82.08 and OT rate $123.12
For more information about wages for this position, see the Wage Schedules for foremen workers in the Pacific Coast Walking Bosses & Foremen's Agreement (PCWB&FA).

Date and Time of Posting

10/20/2026
4:30 P.M.

By MARTIN CRESMER /s/Mike Grant

Signature of Company Representative

POSTED: 10/22/26 D.C.M. EXPIRES: 12/20/26 DCM

ILWU Local 94
180 E Ocean Blvd
Long Beach CA, 90802

Re: SSA-SSAT steady hiring criteria for posting ID# xx-xx Date 10/20/2026

ALCON,

In deciding whether to select a new steady foreman at its operations, SSA-SSAT seeks a combination of skills, experience, responsibility and supervising ability that will best assist us in having a timely, efficient and safe operation. Factors we assess include the following:

*Employer Complaint History of applicant.

*No open Employer Complaints at the time of application.

*Number of shifts worked as a foreman, at any Employer.

*Number of shifts worked as a foreman, at our terminals.

*Expressed interest by the applicant to our Management in being a steady foreman at our company.

*Input from our Management about the applicant's suitability to be a steady foreman at our company.

*Our overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, in supervising all aspects of our operations.

Thank you in advance for showing interest in becoming a steady for our company.

SSA-SSAT Management Team.

Southern California Foremen Port Supplement
3.4111

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.

2. Each applicant for the posting is required to electronically submit the completed application to the Union. The Union will forward the completed application electronically to the person designated in the posting. The person designated in the posting to receive the application will confirm receipt of the application, and electronically send the confirmation to the applicant and the Union.

3. Every applicant who submits a completed application during the first 10 calendar days of the posting will be offered a phone interview at a time designated by the posting Employer. If necessary, subsequent interview methods shall be determined by the Employer and must remain consistent for all applicants receiving a 2nd interview.

4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting (as outlined in Item #3 above.).

5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.

6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.